BABSON COLLEGE

Babson College's COVID Specific Health and Safety Policy for Students¹

Last updated October 27, 2021

Statement of Purpose

Guided and informed by state and local guidance, along with local data and trends, Babson has created a comprehensive set of policies and protocols designed to enhance the safety and wellbeing of our entire community. Any student participating in the in-person campus experience will be required to comply with all applicable College policies, procedures and protocols which may evolve as we continue to monitor data, trends, and state guidance.

Vaccine Requirements

COVID-19 vaccination is <u>required</u> for all students returning to Babson's campus this fall, including full-time, part-time, residential, and commuter students. Students must abide by all applicable College policies, procedures and protocols relating to vaccination, including the timely submission of all required vaccination documentation.

Masking Requirements

Given the increasing COVID-19 case numbers in the United States, Babson is extending the masking requirement for all individuals—regardless of vaccination status—until further notice. All community members will be required to wear masks in shared indoor spaces where there is a high likelihood of co-mingling of Babson community members and campus visitors, including classrooms, small study rooms and common areas in administrative buildings and public settings across campus (does not include residence halls).

Masks are not required while actively eating or drinking within indoor spaces. During these initial weeks, fully vaccinated students are not required to wear masks in the residence halls, including common areas once they have received a negative Babson-administered arrival test. Students who are not vaccinated or are partially vaccinated (including students who have received a medical or religious exemption) are required to wear a mask in shared spaces in all indoor spaces across campus, including common spaces in residence halls, removing masks only in assigned sleeping rooms and as needed in residential restrooms.

Masking Expectations for Visitors in Residence Halls

¹ A separate <u>policy</u> for faculty/staff has been implemented by Human Resources.

At this time, all guests to campus are required to wear masks indoors while on campus regardless of their vaccination status. Students are permitted to have two move-in helpers assist them in their residential move-in process who must be masked at all times indoors. Outside of a student's assigned move-in date, guests are not permitted in the residence halls unless they are enrolled Babson students. This policy will be evaluated throughout early September as results of community-wide arrival tests are assessed.

In accordance with CDC guidelines:

- Masks should fit snugly over the nose and under the chin. Face shields can be used in addition to, but not in place of masks.
- Wear masks with two or more layers, and consider double masking, to stop the spread of COVID-19. Gaiters are not allowed as face coverings on Babson campuses.

Students are responsible for laundering cloth masks and for disposing of one-time use masks.

Testing Requirements

- All students are expected to comply with the testing cadence communicated by the College.
 - Following the arrival testing process, all students are required to participate in weekly asymptomatic surveillance testing. This measure is being put in place to protect our community from any spread during the first few weeks on campus.
 - Students should test once a week (every 7 days). <u>Schedule a Babson PCR Test</u>.
 - Weekly surveillance testing for all community members is required until further notice. We also anticipate implementing intermittent and targeted testing approaches to surveillance testing for the duration of the semester. These approaches will be based on current health data, and will be announced at the start of the semester.
 - Fully vaccinated students who are identified as close contacts of a confirmed positive person will be required to test 3-5 days following exposure and required to mask indoors unless negative results is received.
- Students should wash hands frequently and should not attend class, athletics, and/or other activities, programs or events if sick or feeling ill. All students are expected to personally track any symptoms, staying home and calling Health Services if they are not feeling well.

Travel and Away Policies

To help prioritize the health and safety of our campus community, nonessential personal travel is discouraged during the academic year. Those students who have an urgent need to travel internationally are required to quarantine off campus at their own expense and to follow the policy outlined below. In limited cases, if travel is essential (e.g., family emergency), requests may be made for on-campus quarantine and isolation space. Babson will follow federal, local and state guidance on traveling and continue to evaluate the steps outlined below as further guidance and data becomes available.

• All students must complete the Semester Location Form.

International Travel Policy

- All students who wish to travel internationally **must** complete the <u>International</u> <u>TravelForm</u> and wait for negative test results before returning to the classroom.
- **Fully vaccinated students:** Required to test 3 to 5 days after returning to campus, sooner ifsymptoms arise.
- **Unvaccinated (including exempt) and partially vaccinated students:** Required to testwithin 24 hours of return, and again 3 to 5 days after return. Must continue to mask indoors per college policy. Must quarantine off-campus at own expense pending results of two negative tests as outlined above.

Domestic Travel Policy

- Unvaccinated (including exempt) and partially vaccinated students: Required to test within 24 hours of return and again 3 to 5 days after return. Must continue to mask indoors per college policy.
- **Unvaccinated students** who wish to travel domestically must complete the <u>Domestic</u> <u>TravelForm</u>.

Campus Visitor Expectations

- Visitors are permitted in public areas of campus and must comply with campus policies as outlined at the time of their visit. Visitors are not permitted in any campus residence hall.
- Visitors must wear masks in all indoor spaces, regardless of vaccination status.

Residential Policies

- Residential students may not host any non-Babson guests in the residence halls.
- Students must comply with capacity limits as posted throughout the residence halls.

Philosophy of Response for Non-Compliance

- The effectiveness of this policy rests upon the cooperation of the entire Babson community by taking responsibility for following these guidelines and reminding others to do the same.
- Potential violations of this policy and all other campus safety protocols will be addressed in accordance with the Babson College Student Code of Ethics and can result in sanctions up to and including suspension or dismissal from the College.
- Failure to abide by this policy and all other campus safety protocols may additionally result in immediate disenrollment and/or removal from campus or specific campus property, including housing, classes, etc.

Students, regardless of residential status, are required to abide by all applicable local and state regulations, whether on or off campus. This policy shall otherwise apply to all property owned or controlled by the College. This policy shall remain in effect until further written notice and may be modified as determined by the College to be appropriate in accordance with evolving circumstances and public health standards.