

» Manage the COVID-19 Crisis

Successfully operationalized and executed all signature programs virtually, including the **Students of Color Welcome Reception, LGBTQ+ and Allies Welcome Reception, the Martin Luther King, Jr. Legacy Day lecture, the Black Unity Summit, and end-of-year graduations and send-offs** with minimal impact to operating budget

Achieved successful virtual engagement of more than **1,200 participants** across all annual and one-time programs

Provided support to cultural clubs and organizations to create opportunities for virtual engagement across campus

Increased reach to broader audience via the Multicultural and Identity Programs Instagram account

Developed new standard operating procedure for management of the Diversity Suite in Park Manor Central

» Promulgate the Strategic Plan

Partnered with the **Arthur M. Blank School for Entrepreneurial Leadership** and the **Entrepreneurial Leadership Village**, along with Alumni Engagement and Annual Giving, to launch and execute the inaugural **Black Unity Summit**

Created and implemented a **pilot mentorship program** in partnership with Alumni Engagement and Annual Giving that paired nearly 25 undergraduate student scholars with nearly 25 alumni who identify as Black, Indigenous & People of Color, LGBTQ+ people, or allies from various alumni affinity networks

Partnered with the **Eric Johnson '72**, leadership of the **Black Student Union**, and the residents of the **Johnson House**, a special interest housing community for young Black entrepreneurs to establish the Johnson House Fund, designed to administer programming for Johnson House residents

» Advance Diversity, Equity & Inclusion

Successfully launched a partnership with **EVERFI, Inc.** to administer the Diversity, Equity, & Inclusion suite of courses for graduate and undergraduate students, resulting in **60% completion for undergraduate students** and **40% completion for graduate students** as of the end of the Spring 2021 semester

Launched three **working groups** to promote learner success for **Black students, LGBTQ+ students, and first-generation college students**, chaired by the Multicultural and Identity Programs staff

Established the **Multicultural Student Leadership Council** in Fall 2020 consisting of approximately 10 cultural clubs and organizations